

## ***UUFWC PLEDGE GIVING GUIDE***

**Why do we pledge?** The UUFWC belongs to each of us. We pledge to fund the daily operations and to ensure that the fellowship and its resources are here for us and for others now and in the future.

**What is the money used for?** Pledges and other revenue sources (rental, fundraising, and donations) support our worship and music programs, our religious education program, programs for members and friends, social action and community outreach, and connections to Unitarian Universalism. Our budget reflects our mission and vision.

**Do I have to pledge?** We rely on those who benefit from the UUFWC and participate in activities to share in its financial upkeep. Some members and friends are able to pledge more, others less, but we can all share in supporting our fellowship.

**Should everyone pledge the same amount?** We place a high value on diversity in our congregation—diverse views, backgrounds, and experiences. Included in this diversity is a diversity of economic circumstances.

**How much should I pledge?** The Stewardship Pledge Giving Guide (below) demonstrates how to calculate your pledge based on a percentage of your monthly income (take home income):

Monthly Income	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income (Full tithe)	Monthly Pledge
\$700	2%	\$14	5%	\$35	7%	\$49	10%	\$70
\$1,000	2%	\$20	5%	\$50	7%	\$70	10%	\$100
\$1,500	2%	\$30	5%	\$75	7%	\$105	10%	\$150
\$2,000	3%	\$60	5%	\$100	7%	\$140	10%	\$200
\$2,500	3%	\$75	6%	\$150	8%	\$200	10%	\$250
\$3,000	3%	\$90	6%	\$180	8%	\$240	10%	\$300
\$3,500	4%	\$140	6%	\$210	8%	\$280	10%	\$350
\$4,000	5%	\$200	7%	\$280	9%	\$360	10%	\$400
\$5,000	5%	\$250	8%	\$400	9%	\$450	10%	\$500
\$7,000	6%	\$420	8%	\$560	9%	\$630	10%	\$700
\$10,000	6%	\$600	8%	\$800	9%	\$900	10%	\$1,000

**What if my financial circumstances change during the year?** Lives are not static. Contact Joanne Swartzentruber, Congregational Administrator, if you need to adjust your pledge.