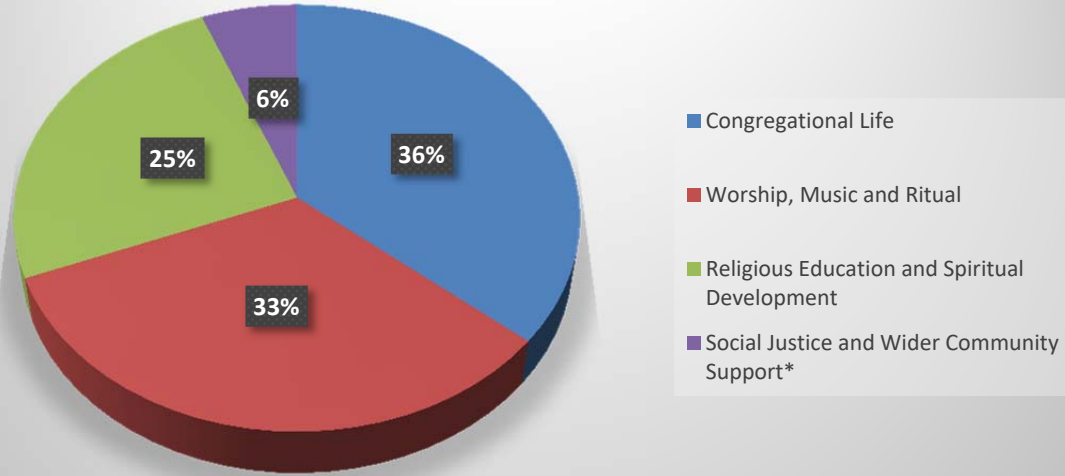


Program-Based Budget for FY 2023-2024



Congregational Life	Worship, Music and Ritual	Religious Education and Spiritual Development	Social Justice and Wider Community Support*
Leadership Dev	Sunday Services	DRE	Open Plate (1/2)
Membership	Minister	Nursery	Head Start
Stewardship	CLMs	Children's RE	Viola Startzman
Pastoral Care	Worship Associates	Youth RE	One-Eighty
Administration	Music Director	Adult RE	People to People
Office Support	Accompanist	Teachers	Salvation Army
Small Groups	Choir	OWL	Trinity UCC
Child Care	Folk Orchestra	Humanist Group	Racial Justice
Small Groups	Tech Services	Library	Environmental Justice
Board of Directors	Weddings	Game Nights	Green Sanctuary/LEED
Internal Communication	Memorial Services	Special Events	Community Service Projects
Committees	Coffee House	Holiday Gatherings	Immigrant Workers
Garage Sale	Madrigal	RE Pageant	Interfaith Connection

What else could we, the UFWC, do to live our values everywhere?

*Includes additional contributions to Social Justice/the wider community that do not impact our operating budget